

# WRITTEN ANSWERS

**Meeting** Plenary

**Date** Wednesday, 04 December 2013

**Time** Session One

**Subject:** Written Answers to Questions Not Answered at the Plenary Meeting on 4 December 2013

**Report of:** Executive Director of Secretariat

## **Pension Dispute**

**Question No:** 2013/4406

[Fiona Twycross](#)

Do you think it is reasonable that London Firefighters should be placed in a position where they face "no job, no pension" if they cannot achieve the minimum level of fitness after 55?

### **Oral response**

## **Cost savings and the Sir Ken Knight Review**

**Question No:** 2013/4407

[Richard Tracey](#)

A recent review conducted by the Government's former Chief Fire and Rescue Advisor, Sir Ken Knight, identified nearly £200 million worth of potential savings across England and Wales' 46 Fire Authorities. Given the size and complexity of the London Fire Brigade, in comparison to the brigades on which the review focused, how many of the areas highlighted in the report offer a real opportunity for cost savings in the provision of fire and rescue cover to the Capital?

### **Oral response**

## **Impacts of climate change**

**Question No:** 2013/4408

[Jenny Jones](#)

Are you monitoring climate change research suggesting that, on the basis of current policy failures, the world may warm by more than 2 degrees centigrade within thirty years, and are you reviewing your risk analysis and adaptation actions to consider this high emissions scenario?

### **Oral response**

## **Professional Relationships**

**Question No: 2013/4409**

[Stephen Knight](#)

What are you doing to improve the professional relationships between London's Firefighters, their Union and Fire Brigade managers?

### **Oral response**

## **Procurement**

**Question No: 2013/4505**

[Fiona Twycross](#)

How much of the London Fire Brigade overall cleaning contract with Knighton Cleaning Services is being spent on the wages of cleaning staff and how is the rest of the contract spend broken down?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

£1.9m is the overall cleaning budget for 2013/14. Of that, £900k is spent directly on wages for cleaning staff (at the London Living Wage). This does not include pension and national insurance costs.

The rest of the contract is made up of:

- £190k for window cleaning, personal hygiene and roller towels.
- £100k for materials (scrubbing machines, wet vacuums, hoovers, cleaning products and three types of bin bags).
- £70k for 11 vehicles (including insurance, tax, petrol, congestion charge).
- £220k management fee (including the operations and appliance manager, two contract managers, three supervisors and an admin officer).
- £420k for a combination of office overheads, insurance, pensions, national insurance contributions and profit.

## **5th London Safety Plan 1**

**Question No: 2013/4506**

[Andrew Dismore](#)

Which organisations have contacted the London Fire Brigade about purchasing the Belsize Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process. We can confirm, as previously stated, that the Education Funding Agency is one of these parties.

## **5th London Safety Plan 2**

**Question No: 2013/4507**

[John Biggs](#)

Which organisations have contacted the London Fire Brigade about purchasing the Bow Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process.

## **5th London Safety Plan 3**

**Question No: 2013/4508**

[Jennette Arnold](#)

Which organisations have contacted the London Fire Brigade about purchasing the Clerkenwell Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process. We can confirm, as previously stated, that the Education Funding Agency is one of these parties.

## **5th London Safety Plan 4**

**Question No: 2013/4509**

[Len Duvall](#)

Which organisations have contacted the London Fire Brigade about purchasing the Downham Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process.

## **5th London Safety Plan 5**

**Question No: 2013/4510**

[Jennette Arnold](#)

Which organisations have contacted the London Fire Brigade about purchasing the Kingsland Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process. We can confirm, as previously stated, that the Education Funding Agency is one of these parties.

## **5th London Safety Plan 6**

**Question No: 2013/4511**

[Murad Qureshi](#)

Which organisations have contacted the London Fire Brigade about purchasing the Knightsbridge Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process.

## **5th London Safety Plan 7**

**Question No: 2013/4512**

[John Biggs](#)

Which organisations have contacted the London Fire Brigade about purchasing the Silvertown Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process. We can confirm, as previously stated, that the Education Funding Agency is one of these parties.

## **5th London Safety Plan 8**

**Question No: 2013/4513**

[Valerie Shawcross](#)

Which organisations have contacted the London Fire Brigade about purchasing the Southwark Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process. We can confirm, as previously stated, that the Education Funding Agency is one of these parties.

## **5th London Safety Plan 9**

**Question No: 2013/4514**

[Murad Qureshi](#)

Which organisations have contacted the London Fire Brigade about purchasing the Westminster Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process. We can confirm, as previously stated, that the Education Funding Agency is one of these parties.

## **5th London Safety Plan 10**

### **Question No: 2013/4515**

[Len Duvall](#)

Which organisations have contacted the London Fire Brigade about purchasing the Woolwich Fire Station site?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received a number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers and retail operators. We can not release the names of these organisations at this stage as this might prejudice any later competitive process.

## **5th London Safety Plan 11**

### **Question No: 2013/4516**

[Andrew Dismore](#)

What date will Belsize Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Communications to the public and all members of staff provide the 9 January 2014 as the planned date for the fire station to close. A news release issued on the 12 September, following the LFEPA meeting, explained that 'the implementation date proposed for the measures in LSP5 is Thursday, 9 January 2014'.

Prior to the closure of any fire station communications would go ahead which would include press (targeting the London boroughs affected), the Brigade website, use of the Brigade's social media, direct communications with key stakeholders and further internal communications.

## **5th London Safety Plan 12**

### **Question No: 2013/4517**

[John Biggs](#)

What date will Bow Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 13**

**Question No: 2013/4518**

[Jennette Arnold](#)

What date will Clerkenwell Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 14**

**Question No: 2013/4519**

[Len Duvall](#)

What date will Downham Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 15**

**Question No: 2013/4520**

[Jennette Arnold](#)

What date will Kingsland Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 16**

**Question No: 2013/4521**

[Murad Qureshi](#)

What date will Knightsbridge Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 17**

**Question No: 2013/4522**

[John Biggs](#)

What date will Silvertown Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 18**

**Question No: 2013/4523**

[Valerie Shawcross](#)

What date will Southwark Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 19**

**Question No: 2013/4524**

[Murad Qureshi](#)

What date will Westminster Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.

## **5th London Safety Plan 20**

**Question No: 2013/4525**

[Len Duvall](#)

What date will Woolwich Fire Station close and how will you be informing residents of their nearest fire station leading up to closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question No: 2013/4516.



## **5th London Safety Plan 21**

**Question No: 2013/4526**

[Fiona Twycross](#)

When will the number of firefighters be reduced by 588? When is future recruitment anticipated?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

On the basis of current leaver predictions there will be 588 fewer firefighters by the end of March 2015. If these predictions remain constant then a new recruitment round would commence around September 2014 so new trainees would be able to enter the service in April 2015. There are 79 people who have successfully completed the recruitment process already who we hope will be able to begin training in early 2015 and complete it in April 2015. This would mean these new firefighters would be ready to join the service at the point at which establishment is reached.

An additional factor is that officers are seeking expressions of interest in voluntary severance from operational staff prior to the Authority making a decision about whether or not to go ahead with a voluntary severance programme. If that did go ahead then establishment would be reached before the end of March 2015 and the recruitment round would be brought forward.

## **Future of LFEPA**

**Question No: 2013/4527**

[Fiona Twycross](#)

What discussions have you had with the Government about the dissolution of LFEPA and responsibility being passed to the Mayor and what proposals, if any, do you anticipate arising from this?

[James Cleverly AM \(Chairman, LFEPA\)](#)

In my role as Chair of the Fire Authority I have had regular conversations with both the current and former Fire Minister. The subjects of LFEPA's political balance, the impasse over the adoption of LSP5, use of mayoral direction, as well as current and future governance structures have formed part of a number of those conversations.

I believe there is a general feeling that the current structure has proven itself to be inappropriate, but no firm proposals for alternatives have been communicated to me. Although I am unwilling to speculate on future government thinking, their response to the CLG Select Committee report on the GLA Act 2007 suggests they are open to proposals for reform.

## **Recruitment and Equality Impact**

**Question No: 2013/4528**

[Navin Shah](#)

What are LFEPA doing to ensure that the staff reflect the communities they serve?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

LFEPA (and its predecessors GLC and LFCDA) have had a strong commitment to recruiting a diverse workforce and have invested in strategies and initiatives to realise that commitment. These initiatives have had success and we now have 336 (6.2%) operational women and 660 (12.19%) of our operational staff are from BME communities.

Improving the diversity of our workforce continues to be a priority. We work hard to encourage applications from people with diverse backgrounds. Targeted advertising for previous firefighter campaigns has included in press and radio adverts aimed at minority communities as well as more broadly on our website and Facebook page. We also ensure that adverts feature LFB staff from a diverse range of backgrounds and that they include the following text: 'We are keen to hear from anyone with the ability to do this job to help us achieve a workforce as diverse as the communities that we serve.'

We continue to work closely with the unions and Brigade Support Groups to develop initiatives and encourage staff to be involved. We run initiatives to raise awareness of the firefighter role as a career among underrepresented groups including visits to schools and community centres. Pre-selection skills courses targeted at BME men and a physical fitness open days targeted at women are held prior to a firefighter recruitment round, We keep in touch with potential candidates from underrepresented groups who have expressed an interested in a firefighting role or have attended one of our events so they are aware when we are advertising.

## **Zero-Hour Contracts**

**Question No: 2013/4529**

[Fiona Twycross](#)

Are any contractors used by LFEPA operating zero-hour contracts and if so, which companies?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

We are only aware of one supplier, Babcock Training operating zero-hours contracts for some of their trainers. The staff concerned are highly skilled trainers that provide training for specialist courses that are limited in frequency.

## **Zero-Hour Contracts**

**Question No: 2013/4530**

[Fiona Twycross](#)

Are any sub-contractors LFEPA might employ operating zero-hour contracts and if so, which companies?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

We do not hold this information.

## **London's Living Wage**

**Question No: 2013/4531**

[Fiona Twycross](#)

Are all contractors that are employed by LEFPA paying the new London Living Wage rate and if not, which ones are not paying it?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

LFEPA's London Living Wage Accreditation requires our contractors to pay the London Living Wage uplift within six months of the announcement of the increased rate. We are working with our suppliers to implement the new rate according to the accreditation requirements.

We have one supplier whose staff do not work on LFEPA premises that declined to pay the London Living Wage - Berendson. They provide laundry services and were the only supplier to tender for that contract, so there was no alternative supplier.

## **London's Living Wage**

**Question No: 2013/4532**

[Fiona Twycross](#)

Are any subcontractors they might be employ paying the new London Living Wage and if not, which ones are not paying it?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

We do not hold this information.

## **Stonewall**

### **Question No: 2013/4533**

[Fiona Twycross](#)

Between 2005 and 2009, the London Fire Brigade was ranked top fire and rescue service by Stonewall as an LGBT employer yet are now not even in the top 100. Do you think it is important that the London Fire Brigade returns to being a leading employer for the LGBT community and demonstrating that by getting back on to the Stonewall list for 2014?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

LFB has not entered the Stonewall Index since 2009. Although performance improved annually, the LFB's position fell as more organisations entered the Index. As a public authority limited by legal constraints on the way public funds can be spent, the LFB were unable to make the interventions other organisations could, and as a result LFB, along with a number of other FRSs, decided to withdraw. This does not diminish LFB commitment to LGBT issues. These concerns have been shared with Stonewall, who recognise the issues and who have urged the LFB to consider re-joining their Champions Programme without competing for a place in the Index. LFB officers are considering the resource implications involved.

## **Succession Planning**

### **Question No: 2013/4534**

[Fiona Twycross](#)

Can you please advise how many Station Managers and operational officers above that rank have retired and been reemployed as FRS staff over the last five years. Have any of these officers returned to a similar role that they performed prior to retirement and have any of these officers received subsequent promotions?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Since 1 November 2008 eight operational staff graded Station Manager and above have applied for and been recruited to permanent FRS positions and one was appointed on a temporary contract. Of the above, six remain in employment. Three of the eight were appointed to posts that were similar to the role that they performed before retiring. One person has subsequently been promoted since re-joining the Brigade in an FRS role, and two posts have been regraded.

The rules of the firefighter pension schemes have been changed from 1 October 2013 which means that employers can now abate the pension of any retired firefighter who takes up employment in a non-operational role. LFEPA policy is to apply abatement where it is lawful to do so. It is anticipated that this change will affect future career choices of retired operational staff.

## **Sprinklers**

**Question No: 2013/4535**

[Navin Shah](#)

What discussions have you had with the Mayor about installing sprinklers in at risk buildings which he has influence over and what was the outcome of these discussions?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

LFB officers and the GLA Housing and Land Directorate have discussed the disbursement of the Mayor's Care and Supported Housing Fund which is for the building/refurbishment of blocks of accommodation intended for vulnerable residents. There was agreement that there is potential to include a clause in the contract documentation on consideration of fire suppression systems for these blocks. This will be taken forward in discussion with the Department of Health, which is the funding source.

## **Sprinklers**

**Question No: 2013/4536**

[Navin Shah](#)

What discussions have you had with the Mayor about ensuring all care homes within the capital are fitted with sprinkler systems and what was the outcome of these discussions?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

There have been no discussions with the Mayor about ensuring all care homes within the capital are fitted with sprinklers. However, in line with the Authority's Sprinkler Position Statement we do strongly advocate the installation of automatic sprinkler suppression systems in all new residential care buildings and this is reflected in our response to all building control applications that we are consulted on.

## **Fire Deaths**

**Question No: 2013/4537**

[Tom Copley](#)

Over the last 5 years, how many of those who died in fires in the home had visited A&E in the year leading up to their death?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

We do not routinely gather this information.

## **Converting station premises to housing**

**Question No: 2013/4538**

[Fiona Twycross](#)

What work has occurred over the last year in converting redundant station space into affordable housing? How many homes have been created, if any?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

LFEPA has had no redundant space suitable for affordable housing over the last year. It is party to a Development Agreement with a Developer (Native Land) for circa 17,000 sq ft of affordable housing at 8 Albert Embankment, which is subject to a planning consent.

## **Sprinklers**

**Question No: 2013/4539**

[Navin Shah](#)

Given the Mayor's responsibility for housing and the likely growth in house building over future years, why discussions have you had with the Mayor over installing sprinklers into new buildings systematically and what are the outcomes or anticipated outcomes of these discussions?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

While it would be ideal for all domestic premises to have fire suppression systems the LFEPA Sprinkler Position Statement recognises this is not practical or realistic. We advocate that sprinklers are installed in domestic premises where our most vulnerable residents live, in addition to smoke alarms, as this would further reduce risks. To achieve this we work in partnership with developers, the London Boroughs and social housing landlords to encourage the installation of sprinklers as part of new builds and major refurbishments. Discussions have been held between LFB officers and the London Legacy Development Corporation about the installation of automatic sprinkler suppression systems in their developments.

## Grievances

### Question No: 2013/4540

[Fiona Twycross](#)

How many grievances relating to sexual harassment have been raised in each of the past five years at the London Fire Brigade? What has been the outcome?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Cases of sexual harassment will normally be dealt with under the Authority's bullying and harassment procedure and/or the discipline procedure. Prima facie cases of inappropriate behaviour of a sexual nature would be dealt with as discipline cases. The grievance procedure is, therefore, not appropriate in dealing with such complaints.

In regard to cases where there have been complaints of, or issues of, sexually inappropriate behaviour there have been the following discipline cases in the last five years.

Financial year	Number of cases	Outcome (s)
2008/09	0	-
2009/10	0	-
2010/11	0	-
2011/12	2	One dismissal, one final written warning
2012/13	1	One dismissal

## Dismissals

### Question No: 2013/4541

[Fiona Twycross](#)

How many dismissals have been made in relation to sexual harassment in each of the past five years at the London Fire Brigade?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Financial year	Dismissals have been made in relation to sexual harassment
2008/09	0
2009/10	0
2010/11	0
2011/12	1
2012/13	1

## Grievances

### Question No: 2013/4542

[Fiona Twycross](#)

How many grievances relating to racial discrimination have been raised in each of the past five years at the London Fire Brigade? What has been the outcome?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Financial year	Number of grievances	Outcome (s)
2008/09	4	One grievance upheld. In three grievance cases a policy change agreed with the trades unions which resolved the issue
2009/10	0	-
2010/11	1	Grievance not upheld
2011/12	3	One grievance upheld in part One grievance not upheld One grievance against discipline outcome not accepted
2012/13	3	One grievance settled by mediation One grievance not upheld One grievance against discipline outcome not accepted



## Dismissals

### Question No: 2013/4543

Fiona Twycross

How many dismissals have been made due to gross misconduct in each of the past five years? What is the nature of these? Have any prosecutions been made as a result?

James Cleverly AM (Chairman, LFEPA) & Ron Dobson (Commissioner, LFEPA)

Financial Year	No of Dismissals	Nature of dismissal issue
2008/09	3	One inappropriate behaviour and serious breach of policy One fraud One tested positive for Class A drugs
2009/10	2	One criminal conviction One tested positive for Class A drugs
2010/11	5	One working whilst sick without permission Two tested positive for Class A drugs One making hoax emergency call One criminal conviction
2011/12	9	Two for criminal convictions Two unauthorised absences Two working while sick without permission Two tested positive for Class A drugs One sexual harassment
2012/13	5	Two criminal convictions Two tested positive for Class A drugs One sexual harassment

## **Youth Engagement**

**Question No: 2013/4544**

[Murad Qureshi](#)

What plans do you have for youth engagement programmes at the London Fire Brigade?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

We have a well established youth engagement programme supplemented by a range of borough based youth initiatives. There is a plan for Community Fire Cadets to start in three new boroughs by April 2014 (Hackney, Newham and Tower Hamlets), making nine in total. From January 2014, station based staff will start visiting low and medium risk priority schools in their areas and deliver sessions with Prince's Trust XL clubs. The fifth London Safety Plan includes an objective to bring together our youth work under the LIFE banner and LFEPA Strategy Committee members will be considering this at the March 2014 meeting. The long term plan for the youth schemes is to continue to deliver with an emphasis on developing wider partnerships for referral, external funding and accreditation.

## **Capital Guard**

**Question No: 2013/4545**

[Tom Copley](#)

What processes does Capital Guard have in place to vet staff and potential staff?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

All Emergency Fire Crew Capability (EFCC) staff conform to the contractual requirements of the Basic Security Check Contract Requirements and their identity is confirmed by the presentation of security documents.

References are obtained from all previous employers and as well as a personal referee nominated by the individual to cover the 3-year period prior to the application to become part of the EFCC.

EFCC staff are subject to a criminal record declaration and must declare any unspent convictions as defined in the Rehabilitation of Offenders Act (1974).

Securitas, who provide the EFCC staff, is a Security Industry Authority Approved Contractor.

All of the above is in compliance with the Private Security Industry Act 2004.

In addition to this, Securitas performs its own 5 year vetting processes for each person joining the company. This process is performed prior to engagement and confirmation of employment.

As EFCC staff work on military bases they are obliged to sign the Official Secrets Act.

## **Protective Equipment Group**

**Question No: 2013/4546**

[Fiona Twycross](#)

What is the rationale behind the privatisation of the Protective Equipment Group, given that they highly regarded around the country, they are an efficient group within the organisation and the risks for the organisation if their work failed would be catastrophic?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

No decision has been made to privatise the Protective Equipment Group (PEG). A commitment to market test the service was first included in the budget report for 2011/12. This anticipated a potential saving of £210k to be achieved in 2013/14. This saving was deferred in order to allow the market test to be included as part of the wider review of the Authority's vehicle and equipment contract .

The tenders for a potential combined contract to include PEG will be evaluated along side the tenders for the vehicle and equipment contract early in the new year. A recommended way forward will then be presented to LFEPA for decision in March. The current high standards provided by PEG will be key to that evaluation. No recommendation will be made to award a contract if it is not demonstrated that it will provide at least the same high levels of service as PEG. If a decision is taken to outsource the service the extended implementation period will include assurance controls which must be met before operational commencement.

## **Industrial Action**

**Question No: 2013/4547**

[Fiona Twycross](#)

What criteria were used to determine that the Dagenham fire was a major incident and that firefighters should be recalled to duty?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

This was a command decision made within a multi agency silver meeting by a police officer based upon the operational considerations at the time. In accordance with nationally agreed FBU protocol the procedure to recall firefighters to duty was enacted and the regional FBU official was duly notified.

## **Industrial Action**

**Question No: 2013/4548**

[Navin Shah](#)

What are you doing to improve relations between the Union and the Authority?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Management has regular, generally monthly, formal meetings with all the recognised trade unions, and in addition has frequent informal contact where urgent issues are discussed/resolved. Management's door is always open if the trade unions have issues they wish to discuss. Management adheres to the principles set out in the NJC Joint Protocol for Good Industrial Relations in its dealings with all the recognised trade unions, not just those that come under the NJC (FBU and FOA).

The Authority recently invited external risk consultants DNV to examine industrial relations and make recommendations for improvement, their report and recommendations have been agreed by the Authority and there is an action plan in place to implement those recommendations.

## **Fire station closures and equality impact**

**Question No: 2013/4549**

[Jennette Arnold](#)

To ensure the Mayor and LFEPA were compliant with the Public Sector Equality Duty (PSED), they should have - during the decision-making process to close, initially, 12 and, later, 10 fire stations across London, including Clerkenwell and Kingsland in my constituency - carried out an assessment to see what impact these closures will have on equality. Please may I have sight of the documentation pertaining to this?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The draft LSP5, which was subject to public consultation between March and June 2013, proposed the closure of 12 fire stations (first published January 2013) and the agreed proposal (first published July 2013) closes 10 fire stations. At each stage an equality analysis was carried out on the proposals as well as other aspects of the proposals in the Fifth London Safety Plan (LSP5).

The equality analyses for the 12 station closure (January 2013, report reference FEP2021) and the 10 station closure (July 2013 report reference FEP2091) are available on LFB web site as follows.

## **School sprinklers**

**Question No: 2013/4550**

[Joanne McCartney](#)

Are all schools in London fitted with sprinkler systems? If not, can you list the percentage of schools fitted with a sprinkler system in each Borough?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

No, not all schools are fitted with sprinkler systems. Based on the information held the number and percentage of schools by borough that have sprinklers is listed below.

The number of schools we have recommended sprinklers be installed in as part of a planning application response is 172, we have been doing this since 2009.

<b>Property Use</b>	<b>Number of schools</b>	<b>Sprinklers recorded</b>	<b>Percentage</b>
Barking and Dagenham	75	4	5.3
Barnet	210	4	1.9
Bexley	112	1	0.9
Brent	127	2	1.6
Bromley	145	1	0.7
Camden	151	2	1.3
City	9	0	0.0
Croydon	214	1	0.5
Ealing	167	14	8.4
Enfield	136	1	0.7
Greenwich	144	13	9.0
Hackney	173	8	4.6
Hammersmith and Fulham	105	0	0.0
Haringey	147	2	1.4
Harrow	96	1	1.0
Havering	113	1	0.9
Hillingdon	126	1	0.8
Hounslow	109	0	0.0
Islington	99	4	4.0
Kensington and Chelsea	108	1	0.9
Kingston	80	2	2.5
Lambeth	166	0	0.0
Lewisham	154	8	5.2
Merton	110	1	0.9
Newham	130	1	0.8
Redbridge	125	3	2.4
Richmond	127	2	1.6
Southwark	158	6	3.8
Sutton	92	3	3.3
Tower Hamlets	138	0	0.0
Waltham Forest	127	3	2.4
Wandsworth	162	1	0.6
Westminster	141	2	1.4
<b>TOTAL</b>	<b>4276</b>	<b>93</b>	<b>2.2</b>

## Enforcement notices

### Question No: 2013/4551

[Joanne McCartney](#)

How many enforcement notices have been given out in Enfield and Haringey this year? How does this compare with the five previous years?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Financial year	Number of notices in Enfield	Number of notices in Haringey
2013/14 up to 22/11/2013	6	3
2012/13	11	11
2011/12	12	15
2010 /11	14	15
2009 /2010	11	13
2008 /2009	20	21
2007 /2008	21	19

## Lift response times

### Question No: 2013/4552

[Joanne McCartney](#)

How many calls have you received due to faulty lifts in Enfield and Haringey?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

We do not record whether or not a lift was faulty, only whether an attendance was made to rescue persons shut in a lift car or trapped in lift machinery.

The number of attendances to persons shut in a lift car in Enfield and Haringey in 2013/14 so far (1 April to 30 November 2013) was 186 (108 in Enfield and 78 in Haringey).

The number of incidents to people trapped in lift machinery in 2013/14 so far (April to November 2013) in the whole of London was seven with none in Enfield or Haringey.

## Response times 1

Question No: 2013/4553

[Joanne McCartney](#)

Can you please provide response times for past year for first and second appliances in Enfield and Haringey? How does this compare with the five previous years?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

	Borough	2008/09	2009/10	2010/11	2011/12	2012/13	2013/14 (April to November only)
<b>First appliance</b>	Enfield	06:40	06:30	06:34	06:26	06:23	06:14
	Haringey	05:53	05:50	05:49	05:40	05:39	05:34
<b>Second appliance</b>	Enfield	07:22	07:32	08:03	07:37	07:38	07:21
	Haringey	06:20	06:14	06:38	06:15	06:08	06:35

## Response times 2

Question No: 2013/4554

[Joanne McCartney](#)

What is the anticipated average attendance time for both first and second appliance attendance at an incident in both Enfield and Haringey after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

As set out in the Fire Commissioner's report to the Fire Authority in July 2013 (FEP2091 and available on the LFB web site), the modelled first and second appliance attendance times before and after implementation of the changes in the Fifth London Safety Plan (LSP5) were stated as follows:

	Borough	Modelled Now	Modelled After LSP5
<b>First appliance</b>	Enfield	06:25	06:26
	Haringey	05:40	05:40
<b>Second appliance</b>	Enfield	06:55	06:58
	Haringey	05:51	05:51

## **Flooding 1**

### **Question No: 2013/4555**

[Joanne McCartney](#)

How many times have the Fire Brigade been called out to deal with flooding in London this year? How does this compare with the five previous years?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

As described in LSP5 supporting document 2 - incident profiles (available on the LFB web site), Flooding incidents include surface water flooding after heavy rain and fluvial flooding of rivers, but most flooding incidents we attend are to buildings as a result of leaky plumbing, burst pipes or simply leaving sinks/baths to overflow.

Between 1 April and 30 November 2013 the London fire Brigade have attended 4,020 flooding incidents. The table below shows the previous five years.

<b>Financial year</b>	<b>Flooding incidents attended</b>
2008/09	6,620
2009/10	7,287
2010/11	7,017
2011/12	6,281
2012/13	6,661

## **Flooding 2**

### **Question No: 2013/4556**

[Joanne McCartney](#)

How many times have the Fire Brigade been called out to deal with flooding in Enfield and Haringey this year?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

298 times (between 1 April and 24 November 2013). As outlined the answer to question 2013/4555, most flooding incidents attended by the LFB are to buildings as a result of leaky plumbing, burst pipes or simply leaving sinks/baths to overflow.

## **Impact of the cuts 1**

### **Question No: 2013/4557**

[Andrew Dismore](#)

What is the current average attendance time for a first appliance to attend an incident in Belsize Ward Camden?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

4m:37s (based on the three year average to 2011/12 as published as part of LSP5). The performance for 2012/13 was 4m:07s.



## **Impact of the cuts 2**

**Question No: 2013/4558**

[Andrew Dismore](#)

What is the anticipated average attendance time for a first appliance to attend an incident in Belsize Ward Camden after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The modelled average time after implementation of the changes in the Fifth London Safety Plan (LSP5) is 7m:59s based on modelling using data up to 2011/12.

## **Impact of the cuts 3**

**Question No: 2013/4559**

[Andrew Dismore](#)

How much longer will people who live in Belsize Ward Camden have to wait for a first fire appliance to attend after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The difference between the answers to question number 2013/4557 and question number 2013/4558 is 3m:22s based on the published LSP5 data. It would be misleading to compare the difference between current performance (2012/13) and modelled anticipated performance (based on data to 2011/12).

## **Impact of the cuts 4**

**Question No: 2013/4560**

[Andrew Dismore](#)

What is the current average attendance time for a first appliance to attend an incident in Kings Cross Ward Camden?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

4m:44s (based on the three year average to 2011/12 as published as part of LSP5). The performance for 2012/13 was 4m:18s.

## **Impact of the cuts 5**

**Question No: 2013/4561**

[Andrew Dismore](#)

What is the anticipated average attendance time for a first appliance to attend an incident in Kings Cross Camden after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The modelled average time after implementation of the changes in the Fifth London Safety Plan (LSP5) is 5m:38s based on modelling using data up to 2011/12.

## **Impact of the cuts 6**

**Question No: 2013/4562**

[Andrew Dismore](#)

How much longer will people who live in Kings Cross Ward Camden have to wait for a first fire appliance to attend after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The difference between the answers to question number 2013/4560 and question number 2013/4561 is 54 seconds based on the published LSP5 data. It would be misleading to compare the difference between current performance (2012/13) and modelled anticipated performance (based on data to 2011/12).

## **Impact of the cuts 7**

**Question No: 2013/4563**

[Andrew Dismore](#)

What is the current average attendance time for a first appliance to attend an incident in Holborn and Covent Garden Ward Camden?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

4m:41s (based on the three year average to 2011/12 as published as part of LSP5). The performance for 2012/13 was 4m:32s.

## **Impact of the cuts 8**

**Question No: 2013/4564**

[Andrew Dismore](#)

What is the anticipated average attendance time for a first appliance to attend an incident in Holborn and Covent Garden Camden after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The modelled average time after implementation of the changes in the Fifth London Safety Plan (LSP5) is 5m:53s based on modelling using data up to 2011/12.

## **Impact of the cuts 9**

**Question No: 2013/4565**

[Andrew Dismore](#)

How much longer will people who live in Holborn and Covent Garden Ward Camden have to wait for a first fire appliance to attend after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The difference between the answers to question number 2013/4563 and question number 2013/4564 is 1m :12s based on the published LSP5 data. It would be misleading to compare the difference between current performance (2012/13) and modelled anticipated performance (based on data to 2011/12).

## **Impact of the cuts 10**

**Question No: 2013/4566**

[Andrew Dismore](#)

What is the current average attendance time for a first appliance to attend an incident in Bloomsbury Ward Camden?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

4m:32s (based on the three year average to 2011/12 as published as part of LSP5). The performance for 2012/13 was 4m:19s.

## **Impact of the cuts 11**

**Question No: 2013/4567**

[Andrew Dismore](#)

What is the anticipated average attendance time for a first appliance to attend an incident in Bloomsbury Ward Camden after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The modelled average time after implementation of the changes in the Fifth London Safety Plan (LSP5) is 4m 45s based on modelling using data up to 2011/12.

## **Impact of the cuts 12**

**Question No: 2013/4568**

[Andrew Dismore](#)

How much longer will people who live in Bloomsbury Ward Camden have to wait for a first fire appliance to attend after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The difference between the answers to question number 2013/4566 and question number 2013/4567 is 13 seconds based on the published LSP5 data. It would be misleading to compare the difference between current performances (2012/13) and modelled anticipated performance (based on data to 2011/12).

## **Impact of the cuts 13**

**Question No: 2013/4569**

[Andrew Dismore](#)

What is the current average attendance time for a first appliance to attend an incident in Camden?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The modelled average time currently is 4m: 41s, as published in the Fire Commissioner's report to LFEPA (FEP2091) in July 2013. The performance for 2012/13 was 4m: 36s.

## **Impact of the cuts 14**

**Question No: 2013/4570**

[Andrew Dismore](#)

What is the anticipated average attendance time for a first appliance to attend an incident in Camden after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The modelled average time after implementation of the changes in the Fifth London Safety Plan (LSP5) is 5m: 26s based on modelling using data up to 2011/12.

## **Impact of the cuts 15**

**Question No: 2013/4571**

[Andrew Dismore](#)

How much longer will people who live in Camden have to wait for a first fire appliance to attend after your cuts take effect?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The difference between the answers to question number 2013/4569 and question number 2013/4570 is 45 seconds based on the published LSP5 data. It would be misleading to compare the difference between current performance (2012/13) and modelled anticipated performance (based on data to 2011/12).

## **Impact of the cuts 16**

**Question No: 2013/4572**

[Andrew Dismore](#)

What is the minimum attendance needed before active fire fighting operations, including putting water onto the fire, can commence in a tower block fire?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Neither the National Generic Risk Assessment for high rise firefighting issued by the Department for Communities and Local Government nor the LFEPA policy on high rise firefighting specify a minimum number of appliances or firefighters required to commence firefighting operations in a tower block fire. Firefighting operations begin as soon as the first crews arrive. It consists of information gathering, securing water supplies and securing the firefighting lift and so an initial attack on a fire in a tower block can be made with as few as eight firefighters.

## **Sale Of Fire Stations 1**

**Question No: 2013/4573**

[Andrew Dismore](#)

How many prospective purchasers have expressed an interest in buying Belsize fire station?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers, retail operators and the Education Funding Agency. We cannot release the number of these organisations at this stage as this might prejudice any later competitive process.

## Sale Of Fire Stations 2

**Question No: 2013/4574**

[Andrew Dismore](#)

How many prospective purchasers have expressed an interest in buying Clerkenwell fire station?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Without having approached the market LFEPA have received number expressions of interest for this property ranging from real estate agents acting on behalf of unnamed clients, residential developers, retail operators and the Education Funding Agency. We can not release the number of these organisations at this stage as this might prejudice any later competitive process

## Fire-fighter retirement 1

**Question No: 2013/4575**

[Andrew Dismore](#)

How many firefighters in each of the last three years retired on health or injury grounds before the age of 55?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Financial year	Number of firefighters retired on health or injury grounds before the age of 55
2010/11	7
2011/12	12
2012/13	18

## Fire-fighter retirement 2

**Question No: 2013/4576**

[Andrew Dismore](#)

Is it safe for a firefighter aged 60 to attempt a ladder rescue from a fire?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Provided the firefighter is trained, has been assessed as competent to undertake the role and has passed the relevant fitness standard the firefighter will be able to carry out their role safely

### **Fire-fighter retirement 3**

**Question No: 2013/4577**

[Andrew Dismore](#)

What estimate have you made of the number of firefighters who will have to retire on health or injury grounds before the age of 60, if the proposed increase in retirement age is implemented?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

No firefighter employed by LFEPA will be retired on health grounds arising from any increase in their pension age until 1 April 2022 at the earliest. In his report Dr Tony Williams estimated an additional 30 to 40 ill health retirements nationally once the protection provisions are fully in place and retirement choices are not affected by accrued protection rights. Broken down proportionally for London, this would equate to an additional four to six ill health retirements a year.

### **Fire-fighter retirement 4**

**Question No: 2013/4578**

[Andrew Dismore](#)

Will capability procedures which can lead to the dismissal of a firefighter be applied to firefighters between the ages of 55 and 60 if the proposed increase in retirement age is implemented?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

This scenario would not arise for firefighters currently within the 1992 scheme until 1 April 2022 at the earliest and staff in the 2006 scheme already have a retirement age of 60. This issue is currently being discussed at national level between the Government, the FBU, and the national employers.

### **Fire-fighter retirement 5**

**Question No: 2013/4579**

[Andrew Dismore](#)

What will be the effect on his or her pension if a firefighter is dismissed on capability grounds between the ages of 55 and 60 if the proposed increase in retirement age is implemented?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

If this were to happen they would receive the same pension entitlement as if they had chosen to retire, they would have earned the right to access their pension immediately and any actuarial reduction would be the same.

## **Industrial Dispute 1**

**Question No: 2013/4580**

[Andrew Dismore](#)

What damage did you think might occur to fire tunics due to firefighters wearing them on the recent protest march over pensions and cuts?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Fire tunics are part of a firefighter's Personal Protective Equipment (PPE) and they are not the property of individuals or LFEPA, but of our supplier, Bristol Uniforms. Firefighter's PPE conform to the International Standard EN 469 for protection and is supplied in accordance with the Personal Protective Equipment at Work Regulations 1992. PPE is available to all operational staff whenever they are on duty. PPE is essential to be available at all times for the use of firefighters. A health and safety risk for LFEPA arises from wet PPE and this risk needs to be controlled and minimised. PPE which was worn inappropriately outdoors could become wet and potentially unsuitable for use until cleaned. The removal of PPE from service for cleaning could have had a detrimental effect on the ability of the service to respond effectively to incidents. If PPE is worn incorrectly, not checked and maintained, or used in a manner that was not intended, the potential for injury increases dramatically. In light of the above it was made clear to all firefighters that during the FBU national march and demonstration they could wear either their workwear uniform or full undress uniform.

## **Industrial Dispute 2**

**Question No: 2013/4581**

[Andrew Dismore](#)

Was it a wise industrial relations move to attempt to ban firefighters from wearing fire tunics on the recent protest march over pensions and cuts?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Where there is a known health and safety risk then addressing that risk is paramount.

## **Industrial Dispute 3**

**Question No: 2013/4582**

[Andrew Dismore](#)

What has been the cost to date of providing alternative fire cover during the FBU industrial action over the proposed changes to the pension scheme?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The cost of deploying emergency fire crews is forecast at £939k (on 25 November 2013).



## **Industrial Dispute 4**

**Question No: 2013/4583**

[Andrew Dismore](#)

Are you paying the Territorial Army/ reserve forces to use their bases for alternative fire cover during the FBU industrial action over the proposed changes to the pension scheme? if so, how much?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Yes, the muster location costs are forecast at £150k to date (on 25 November 2013).

## **Industrial Dispute 5**

**Question No: 2013/4584**

[Andrew Dismore](#)

What is the statutory authority or protocol for the Territorial Army/ reserve forces to use their bases for alternative fire cover during the FBU industrial action over the proposed changes to the pension scheme?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The Fire and Rescue Services Act 2004 places primary duties upon fire and rescue authorities in relation to firefighting and road traffic accidents and the Civil Contingencies Act 2004 places a primary duty upon fire and rescue authorities as category one responders to plan for emergencies. Government Guidance issued under the Civil Contingencies Act 2004 recognises the role that the Armed Forces will play in supporting category one responders to deal with emergencies and, specifically, Ministry of Defence Policy acknowledges that amongst other circumstances where assistance may be provided, military aid can also cover public service related industrial disputes that affect safety.

This is an arrangement under the provisions of the Military Aid to the Civil Authorities (MACA) protocol.

## **Industrial Dispute 6**

**Question No: 2013/4585**

[Andrew Dismore](#)

Who negotiated for the Territorial Army/ reserve forces to use their bases for alternative fire cover during the FBU industrial action over the proposed changes to the pension scheme?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

This was conducted by officers and the MOD Joint Regional Liaison Officer (JRLO) through standing arrangements within the London Local Resilience Forum.

## **Industrial Dispute 7**

**Question No: 2013/4586**

[Andrew Dismore](#)

When it comes to serious industrial disputes between a group of workers and their

employers/government, do you not agree that the Army should remain impartial

unless there is an explicit requirement for it to intervene, such as used to exist

prior to 2004, when Army personnel were obliged to cover for striking firefighters, but are no longer required to do so?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

No army personnel are involved in the deployment of the Emergency Fire Crew Capability.